

# POAMN CALLED MEMBERSHIP MEETING

APRIL 16, 2024

## AGENDA

- Explain the restructuring of POAMN
  - Rationale
  - Future structure
  - Encourage new board participation!
- Review the bylaws
  - Collect comments/feedback from members
- 2024 National Conference, May 29-30
  - Come be energized!

# STRATEGIC PLANNING RESULTS & IMPLEMENTATION

February-June 2024

**POAMN**  
Presbyterian Older Adult Ministries Network

# OUR STARTING POINT

- What do older adult ministry leaders need?
- How does POAMN (currently) support leaders?
- Who are older adult leaders?
- What do older adults need?
- Does our organizational structure support the above?

# IDENTIFYING GAPS AND PRIORITIES

- Getting the word out about POAMN
- Getting volunteers for leadership roles
- Increasing awareness of older adult-related resources
- Educating on older adult issues and ministries
  - Trends
  - Challenges
  - Success stories (what works and why)
  - Networking

## IDENTIFYING GAPS AND PRIORITIES (continued)

- Being a hub, a central repository, a go-to place for OA matters
- OA leadership development
- Understanding how younger pastors and leaders work with OAs
- Creating a stronger link between Columbia Seminary certificate course and POAMN

# PRIORITIES MOVING FORWARD

## Education, Resources & Training

- Online and in person

## Connectivity

- Connecting people together

## Partnerships

- Expanding our reach and resources

# RESTRUCTURING TO MEET PRIORITIES

# FUTURE BOARD COMPOSITION

- Officers (4)
  - Co-moderators (2)
  - Secretary
  - Treasurer
- Work Group Heads (5)
  - Education, Resources & Training (2)
  - Connectivity (2)
  - Partnerships (1)



Organizational  
Support (1)



# EDUCATION, RESOURCES & TRAINING

## ONLINE

- Webinars
- Planning guide
- Toolkits
- Retreats
- Training modules
- Quick sheets
- Curated resources
- Research
- Trends
- Success stories

## IN PERSON

- POAMN conferences
- Collective members' events

# CONNECTIVITY

- Cohorts
- Membership Outreach
- Networking
- Mentorship
- PNN Newsletter

# PARTNERSHIPS

- Columbia Theological Seminary
- The Collective/Office of Christian Formation
- Others (e.g. ALOA....)

# BYLAWS UPDATES

- Adopt 2-year terms for all positions (was previously 3)
- Retain maximum of 2 terms total for person filling any board position
- Remove confusion of “Executive Committee” vs “Board of Directors”

# BOARD TERMS

Position	2024	2025	2026	2027	2028	2029	2030	2031
• Moderator 1 (1yr, 2yr)	x	x		x		x		x
• Moderator 2 (2yr, 2yr)	x		x		x		x	
• Treasurer (1yr, 2yr)	x	x		x		x		x
• Secretary (2 yr, 2yr)	x		x		x		x	
• ERT 1 (2yr, 2yr)	x		x		x		x	
• ERT 2 (3yr, 2yr)	x			x		x		x
• Connect 1 (2yr, 2yr)	x		x		x		x	
• Connect 2 (3yr, 2yr)	x			x		x		x
• Partnerships (3 yr, 2 yr)	x			x		x		x

# TIMELINE

## FEBRUARY -JUNE 2024

- Feb 27: Board meeting to brief outcomes from strategic planning exercise
- Feb 27-Mar 20: Discernment, discussion, questions among board
- Mar 20: Special Board meeting
  - Vote to approve the new organizational structure (as proposed or modified)
  - Vote to dissolve existing board (except treasurer), effective May 31, 2024
- Apr 16: Zoom meeting of POAMN membership
  - Explain new structure of organization
  - Invite applications to serve on new board
- May 31: Meeting of board (interims and new as possible)
- June 1: New board structure and incumbents goes live

**QUESTIONS?  
DISCUSSION  
FEEDBACK**